

# **NORTH HERTFORDSHIRE DISTRICT COUNCIL**

## **DECISION SHEET**

**Meeting of the Joint Staff Consultative Committee held in the Virtual Via Zoom  
on Wednesday, 15th October, 2025 at 2.00 pm**

### **1 ELECTION OF CHAIR FOR THE CIVIC YEAR 2025/26**

**RESOLVED:** That Councillor Daniel Allen be elected as Chair of the Joint Staff Consultative Committee for the Civic Year 2025/26.

### **2 APOLOGIES FOR ABSENCE**

There were no apologies for absence from Members.

### **3 ELECTION OF VICE-CHAIR FOR THE CIVIC YEAR 2025/26**

**RESOLVED:** That Councillor Claire Strong be elected as Vice-Chair of the Joint Staff Consultative Committee for the Civic Year 2025/26.

### **4 MINUTES - 18 JUNE 2025**

**RESOLVED:** That the Minutes of the meeting of the Committee held on 18 June 2025 be approved as a true record of the proceedings and be signed by the Chair.

### **5 CHAIR'S ANNOUNCEMENTS**

- (1) The Chair advised that, in accordance with Council Policy, the meeting would be recorded.
- (2) The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question
- (3) The Chair informed Members that the discussion paper on the 'Implications of the UK Supreme Court Judgement on Single Sex Spaces on the Workplace' would be discussed at a future meeting as the guidance from the Equalities and Human Rights Commission had not yet been published.

### **6 HR INFORMATION NOTE**

The Human Resources Services Manager presented the Information Note entitled 'HR Update' following which Members asked questions.

### **7 DISCUSSION PAPER - EMPLOYER VALUE PROPOSITION**

**RESOLVED:** That the Committee commented on and noted the Discussion Paper on Employer Value Proposition.

### **8 SCF MINUTES**

**RESOLVED:** That the Committee noted the Minutes of the Staff Consultation Forum for June, July and September 2025.

**9 SUGGESTED DISCUSSION TOPICS**

Members agreed two topics on 'Change Management' and 'Implications of the UK Supreme Court Judgement on Single Sex Spaces on the Workplace' for the next meeting of the Committee.